

**VAN PHU REAL ESTATE
DEVELOPMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 1610-01/2026/NQ-ĐHĐCĐ

Hanoi, October 16th, 2026

**RESOLUTION OF THE GENERAL MEETING OF
SHAREHOLDERS**

*(Re: Dismissal and additional election of independent member of the Board of Directors
for the 2025 – 2030 term)*

**THE GENERAL MEETING OF SHAREHOLDERS
VAN PHU REAL ESTATE DEVELOPMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Law on Securities and its guiding documents;
- Pursuant to the Charter on organization and operation of Van Phu Real Estate Development Joint Stock Company (“Van Phu Company”);
- Pursuant to the vote counting results in the Vote Counting Minutes regarding the collection of shareholders’ opinions in writing dated October 16th, 2026;

RESOLVES

Article 1: To approve the dismissal of Mr. Trinh Thanh Hai from the position of independent member of the Board of Directors for the 2025 – 2030 term as requested in his Resignation Letter

Article 2: To approve the Regulation on additional election of independent member of the Board of Directors for the 2025 – 2030 term.

Article 3: To additionally elect an independent member of the Board of Directors for the 2025 – 2030 term by the cumulative voting method with the following results:

No.	Name of Independent Member of the Board of Directors	Number of Votes	Percentage (%)
1	Mr		

Following the additional election of the independent member of the Board of Directors, the Board of Directors of Van Phu Real Estate Development Joint Stock Company for the 2025 – 2030 term consists of 08 members as follows:

1. Mr. To Nhu Toan – Chairman of the BOD
2. Ms. Nguyen Dieu Tu – Vice Chairwoman of the BOD
3. Mr. Trieu Huu Dai – Vice Chairman of the BOD

4. Mr. To Nhu Thang – Vice Chairman of the BOD
5. Mr. Pham Hong Chau – Member of the BOD
6. Ms. Do Thi Thanh Phuong – Member of the BOD
7. Mr. Nguyen Thai Son – Independent Member of the BOD
8. Mr. – Independent Member of the BOD

Article 4: Implementation Provisions

The Board of Directors, the Executive Board, and relevant individuals and organizations are responsible for implementing this Resolution.

This Resolution is made in Vietnamese and English. In case of any discrepancy or inconsistency between the Vietnamese and English versions, the Vietnamese version shall prevail.

This Resolution shall take effect from the date of signing.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD**

Recipients:

- As in Article 4;
- SSC, HSX (for reporting);
- Company's website (for information disclosure and sending to shareholders);
- Archived at Office.

To Nhu Toan